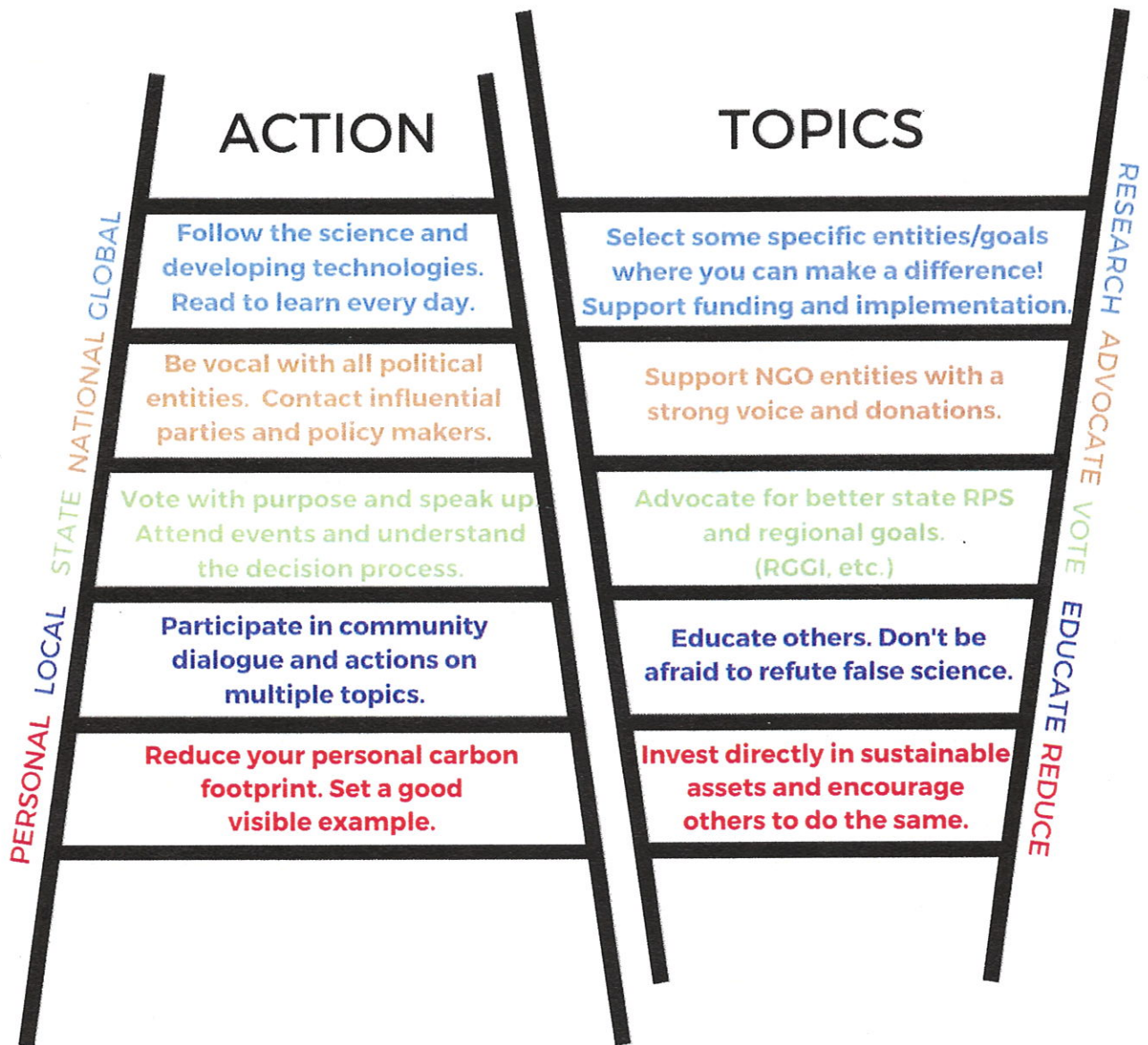




ZAHREN FUNDS SUSTAINABILITY LADDER[©]

Please join us in a voluntary new endeavor to engage our investors in "Climbing the Sustainability Ladder" as a legacy for Mother Earth.



Bernie's "self-assessment" below is a reflection of work he has done over the past 30 years since realizing that his life's work in finance could be put to use to help preserve the planet for his grandchildren. Will you join him in becoming a responsible ancestor? Here are some resources to help inspire your actions for your own "Sustainability Ladder."

LEVEL	Resources
I. PERSONAL	<p>Become an informed consumer in your everyday life, from how your food is produced to what kind of vehicle you drive. Recycle. Compost. Drive less. https://foodprint.org/eating-sustainably/</p> <p>Consider the climate when making investments in your home by learning about solar power, efficient or solar hot water, heat pumps, efficiency and green design. https://www.usgbc.org https://living-future.org/lbc/</p> <p>Learn about ESG investments - with a focus on Environmental, Social and Governance priorities.</p>
II. LOCAL	<p>Seek out community meetings and local government efforts for a more sustainable future. Join a clean energy co-op. Improve recycling in your town. Advocate for local bike lanes so your community can drive less. https://www.railstotrails.org/take-action/</p> <p>Organize conversations through your local civic, community or religious organizations about climate change.</p>
III. STATE	<p>Take a training on community advocacy with Sierra Club. https://www.sierraclub.org/take-action</p> <p>Contact your local Sunrise movement to see what the young people in your community are focusing on with respect to climate change. https://www.sunrisemovement.org/hubs/</p>
IV. NATIONAL	<p>Support the work of advocacy organizations working on behalf of the climate: The National Resources Defense Council: https://www.nrdc.org/work The Union of Concerned Scientists: https://www.ucsusa.org Earthjustice: https://earthjustice.org</p>
V. GLOBAL	<p>Learn about practical solutions for addressing Climate Change through the resources created by Project Drawdown. These include an inspiring, practical book and a six-part video series. www.drawdown.org</p> <p>Learn about the UN Sustainable Development Goals: https://www.un.org/sustainabledevelopment/sustainable-development-goals/</p>