

APPENDIX E: STUDY COMMITTEE MEETINGS AND GUEST SPEAKERS

The following is a list of study committee meetings, including presentations given to the CASE study committee by guest speakers and the CASE Research Team. In the electronic version of this report, links to recordings of presentations and meeting proceedings are provided. (Internet Explorer is required to view videos.)

FEBRUARY 8, 2012 - MEETING 1

- Introductory Remarks
Richard H. Strauss, Executive Director, CASE
- College Completion in Connecticut: The Impact on the Workforce and Economy
Bruce Vandal, Director, Postsecondary Education and Workforce Development, Education Commission of the States
 - Discussion - Vandal Presentation
Study Committee Questions and Answers
- **Study Research Team**
 - Study Manager Overview
Alissa DeJonge, CASE Study Manager and Director of Research, CERC
 - Overview of Alignment of Post Secondary Education and Employment (PRI, 2009)
Michelle Riordan-Nold, CASE Research Consultant and Consultant, CERC
 - Discussion - Riordan-Nold Presentation
Study Committee Questions and Answers
 - Study Committee - Discussion to Identify Resources for Research
Alissa DeJonge, CASE Study Manager and Director of Research, CERC
Richard H. Strauss, Executive Director, CASE
- Closing Remarks and Next Meeting
 - Richard H. Strauss, Executive Director, CASE

MARCH 14, 2012 - MEETING 2

- Introductory Remarks
Richard H. Strauss, Executive Director, CASE
- Connecticut's Economic Strategy & Education's Role
William J. Holstein, Author, *The Next American Economy*
 - Discussion - Holstein Presentation
Study Committee Questions and Answers
- Workforce Alignment: Challenges and Opportunities for Connecticut
Richard Kazis, Vice President, Jobs for the Future
 - Discussion - Kazis Presentation
Study Committee Questions and Answers
- Comments Concerning Proposed Connecticut Legislation
 - Richard H. Strauss, Executive Director, CASE

- **Study Research Team**
 - **Overview - Research Method**
Alissa DeJonge, CASE Study Manager and Director of Research, CERC
Bruce Carlson, CASE Associate Project Director
 - **Workforce Alignment Definition DRAFT - Study Committee Discussion**
Bruce Carlson, CASE Associate Project Director, Facilitator
- **Closing Remarks and Next Meeting**
Richard H. Strauss, Executive Director, CASE

APRIL 20, 2012 - MEETING 3

- **Introductory Remarks**
Richard H. Strauss, Executive Director, CASE
- **Projects of Education Demand for the Future Workforce**
Nicole Smith, Senior Economist, Georgetown University Center on Education and the Workforce
 - **Discussion - Smith Presentation**
Study Committee Questions and Answers
- **State of Connecticut Discussion Guide, Labor Analysis And Workforce Planning: What Are Employers Looking At When Evaluating Locations And Planning For The Future?**
Helen M. Friedman, Workforce Analytics and Planning, U.S. East Practice Leader, Towers Watson
 - **Discussion - Friedman Presentation**
Study Committee Questions and Answers
- **Workforce Recruitment and Retention Philosophy**
Michael Scala, President, Lex Products
 - **Discussion - Scala Presentation**
- **Study Research Team**
 - **CASE Study - Research Update**
Alissa DeJonge, CASE Study Manager and Director of Research, CERC
 - **Workforce Alignment Definition - Finalize Definition**
Bruce Carlson, CASE Associate Project Director
- **Closing Remarks and Next Meeting**
Richard H. Strauss, Executive Director, CASE

MAY 10, 2012 - MEETING 4

- **Introductory Remarks**
Richard H. Strauss, Executive Director, CASE
- **Agency Overviews of Workforce Activities - Panel**
 - **Rina Bakalar** Executive Director, Office of Workforce Competitiveness
 - **Adam Goldfarb** Chief of Staff, CT Department of Education

- [Robert Kennedy](#) President, CT Board of Regents for Higher Education
- [Glenn Marshall](#) Commissioner, CT Department of Labor
- [Catherine Smith](#) Commissioner, CT Department of Economic and Community Development
- [Discussion - Panel Overviews](#)
Study Committee Questions and Answers
- **Perspectives on Global Competitiveness**
World Affairs Council of Connecticut
 - [Global Competitiveness Video](#)
 - [Discussion - Global Competitiveness Video](#)
Study Committee Questions and Answers
 - [World Affairs Council of Connecticut - Overview](#)
Felicity Harley, Executive Director, World Affairs Council of Connecticut
 - [Global Education Making Connecticut's Future Workforce Globally Competent and Competitive](#)
Eve Pech, Director of Educational Programs, World Affairs Council of Connecticut
 - [Global Competitiveness Programming for K-12](#)
Salvatore Menzo, Superintendent, Wallingford Public Schools
 - [Discussion - World Affairs Council Presentation](#)
Study Committee Questions and Answers
- **Study Research Team**
 - [CASE Research Update](#)
Alissa DeJonge, CASE Study Manager and Director of Research, CERC
 - [Workforce Definition - Final](#)
Bruce Carlson, CASE Associate Project Director
- [Closing Remarks and Next Meeting](#)
Richard H. Strauss, Executive Director, CASE

JUNE 13, 2012 - MEETING 5

- [Introductory Remarks](#)
Richard H. Strauss, Executive Director, CASE
- [Did You Know? - video](#)
- [Workforce Alignment](#)
Craig T. Follins, President, Olive-Harvey College, City Colleges of Chicago
- [Real-Time Skills In Demand Analysis: What Job Postings Can Tell Us](#)
Henning Seip, President and Chief Executive Officer, SkillPROOF Inc.
- **Study Research Team**
 - [Recommendations - Study Committee Discussion](#)
Bruce Carlson, CASE Associate Project Director
- [Closing Remarks and Next Meeting](#)
Richard H. Strauss, Executive Director, CASE

JULY 18, 2012 - MEETING 6

- Introductory Remarks

Richard H. Strauss, Executive Director, CASE

- Early Childhood Investment: Minnesota Experience

Arthur Rolnick, Senior Fellow, Humphrey School of Public Affairs, University of Minnesota

- Taking a Regional View of Human Capital Development in Addressing State Workforce Needs

Brian Prescott, Director, Policy Research, Western Interstate Commission for Higher Education

- **Study Research Team**

- Interviews and Focus Group Session Overview

Bruce Carlson, CASE Associate Project Director

Alissa DeJonge, CASE Study Manager and Director of Research, CERC

- Discussion - Interviews and Focus Group Session

Study Committee Suggestions

- Closing Remarks and Next Meeting

Richard H. Strauss, Executive Director, CASE

AUGUST 8, 2012 - MEETING 7

- Introductory Remarks

Richard H. Strauss, Executive Director, CASE

- Why Good People Can't Get Jobs

Peter Cappelli, George W. Taylor Professor of Management and Director of the Center for Human Resources, Wharton School, University of Pennsylvania

- Study Research Team

- CASE Research Update

Alissa DeJonge, CASE Study Manager and Director of Research, CERC

- Connecticut Labor Market for "Bright Outlook" Occupations

Matt Ross, CERC Research Associate

- Discussion - Research Team Updates

Bruce Carlson, CASE Associate Project Director

- Closing Remarks and Next Meeting

Richard H. Strauss, Executive Director, CASE

OCTOBER 23, 2012 - MEETING 8

- Introductory Remarks

Richard H. Strauss, Executive Director, CASE

- Connecticut Employment and Training Commission: 2012 Annual Plan

Rina Bakalar, Executive Director, Office of Workforce Competitiveness

- Study Committee Questions and Answers